



FIVE STAR
Education Foundation



2022
YEARBOOK

OUR MISSION

We believe in the power of an engaged learning community. We believe in the potential of EVERY student and the ability to be anything they set their minds to. Our mission statement, "Invest in Student Success," is more than dollars: it is the work of harnessing the power of community to shape the future for our students. From food, clothing, and supplies that ensure students are learning ready, to exploration, guidance, and materials to explore careers classes on each pathway, we stand with the district to help students.

Through community partnerships, we ensure that ALL students see their own path to future success.

OUR VISION

The Five Star Education Foundation contributes to the improvement of the overall quality of life in our community through investments in educational services and programs to assist Adams 12 students in achieving their full potential.



OUR GOALS

The Foundation strives to:

- Provide financial assistance to programs and schools that ensure student readiness for post-K-12 education and career success.
- Ensure the successful development of public and private partnerships that benefit our students.
- Partner with Adams 12 Five Star Schools to ensure that programs deliver a leading educational experience and implementation of the desired curriculum above traditional offerings.
- Preserve technological and content relevance for supported career-focused programs.
- Build awareness of and connection to Adams 12 supported programs within our community and across the state.

THANK YOU FOR RISING UP

My GRATITUDE is endless for the support and partnership of our incredible community. I am deeply honored that you trust us with your investment in student success and equally overjoyed to share with you our 2022 accomplishments. We knew that a year of returning to in-person learning would have its challenges and that while the pandemic seemed over for some, it was far from over for our students. On top of that, our year started on a tragic note with the Marshall Fire, but the community did not let our staff and students down! Our theme this year was Rise Up to Raise Up our students not only in their academic success but also their aspirations for their future. Through investments in Diversity, Inclusion and Equity programs, expanding our learning readiness resource closets, and keeping our teachers' passion alive through teacher grants, I am so proud to show you what the Five Star Foundation team, partners, and donors accomplished this year.

Time and time again this year we have proven that only together can we RISE.

Shannon Hancock
Executive Director

A handwritten signature in black ink, appearing to read "Shannon Hancock".

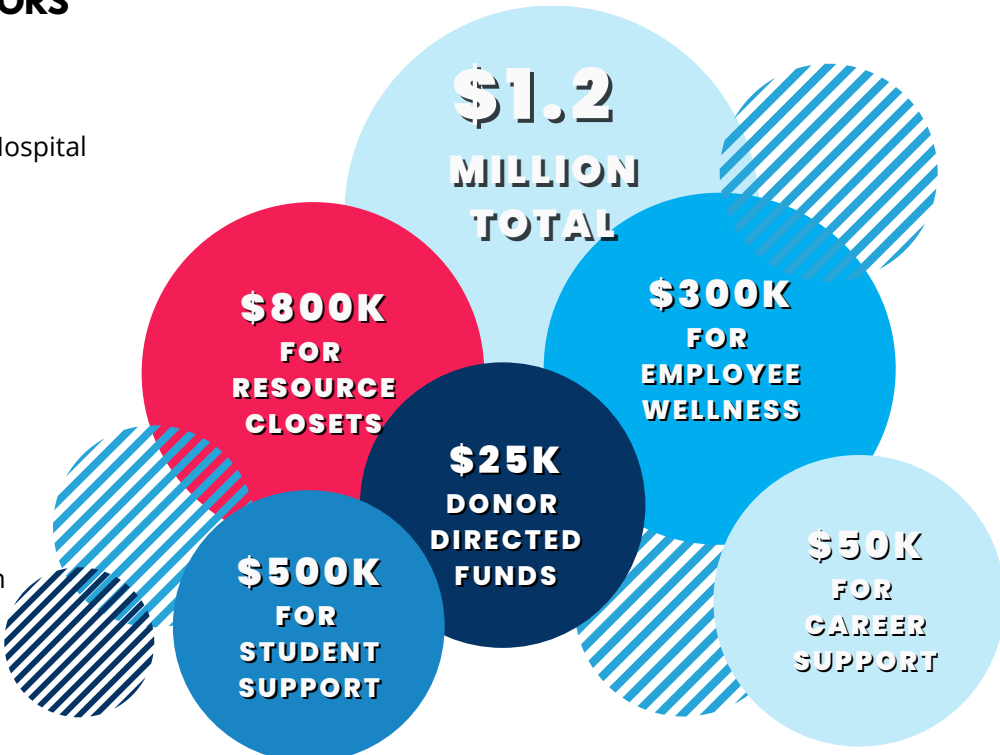


GRANT WRITING

In 2022, the Five Star Education Foundation dedicated the bulk of its grant writing resources toward a multi-phased recovery from the COVID-19 pandemic. We continue our significant investments into 37 resource closets that are meeting the immediate needs of our students and their families. The Foundation was awarded **\$1,238,426.23** in grant dollars dedicated to career readiness, learning readiness, and capacity building for Adams 12 Five Star Schools. We also consulted on major cross-department grants for the district.

THANK YOU TO OUR GRANTORS

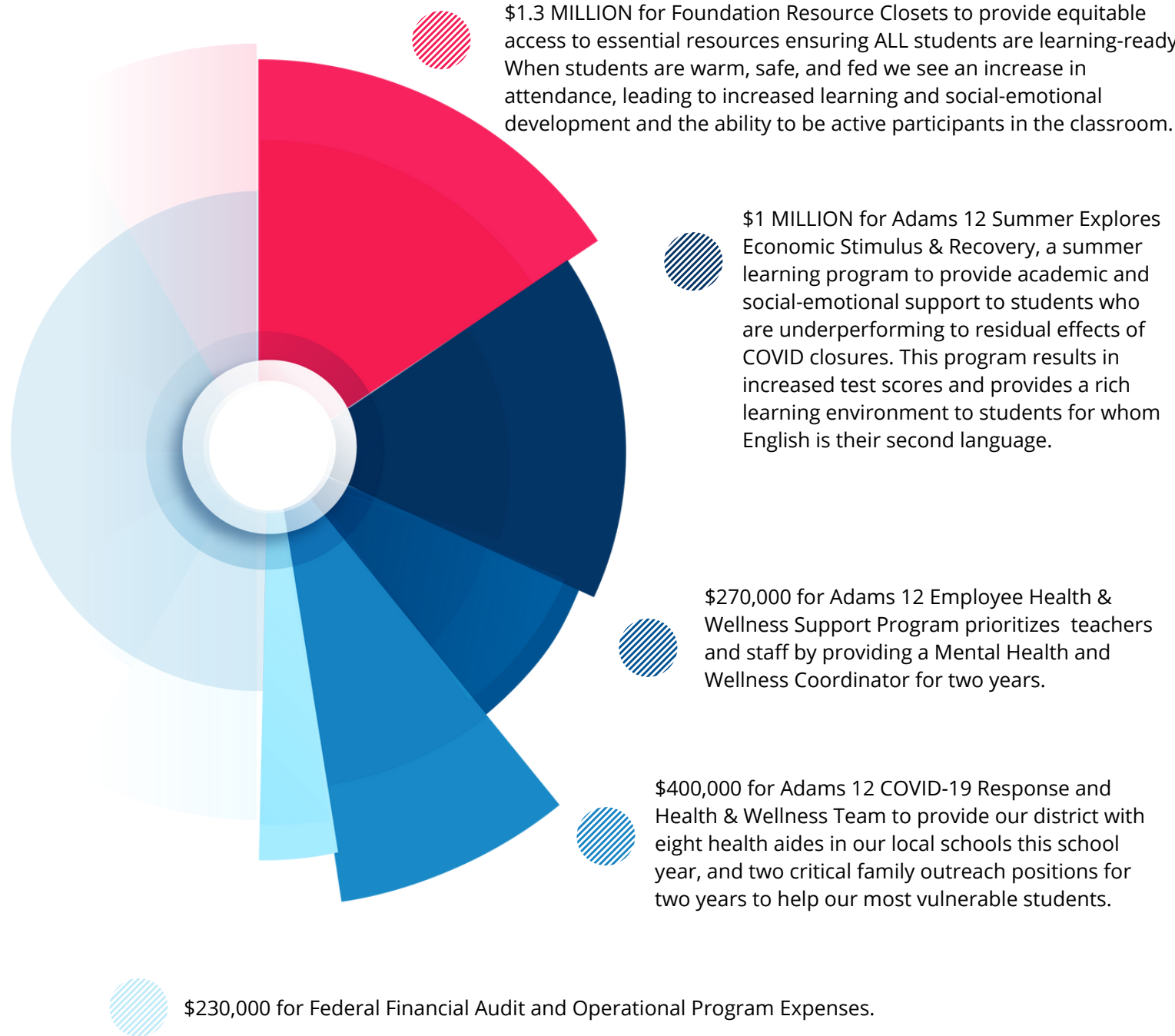
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- Adams County Government
 - Broomfield Community Foundation
 - Centura Health / St. Anthony's North Hospital
 - City and County of Broomfield
 - City of Northglenn
 - City of Thornton
 - City of Westminster
 - Credit Union of Colorado Foundation
 - Enterprise Holdings Foundation
 - Groove Auto
 - Kaiser Permanente
 - Orthwein Foundation
 - RK Foundation
 - Suncor Energy
 - The Albertsons Companies Foundation
 - The Denver Foundation
 - Trailhead Institute DBA CFPHE
 - Walmart



AMERICAN RESCUE PLAN ACT

An Adams County Government Grant

ARPA Grant Dollars to be spent from 2022-2024.




SUPPORTING THE COMMUNITY LIKE NEVER BEFORE

MARSHALL FIRE


At the end of 2021 our community was hit by tragedy when the Marshall Fires roared through our area's homes and businesses. Our community rallied immediately to reach out and help those impacted. The Marshall Fire Fund was able to help educators and district staff begin to recover from the damage or even total loss of their homes. The Five Star Education Foundation raised over \$45,000 to help our Five Star family heal and financially recover. The funds went towards home insurance deposits, smoke damage, loss of durable medical goods and so much more. It helped families with lost wages, crimping financial complications with their rent, mortgages, and more. Our community continues to come together to meet the needs of those impacted.

"The Foundation covered the cost of a new pair of eyeglasses! Without my glasses I could not drive to work, let alone teach effectively."



"My family and I are forever grateful to the Five Star Education Foundation and the Five Star Community for their unbelievable generosity and support after the Marshall fires. Their support made a terrible situation more manageable. I can't thank you enough. What a blessing you are to the community."

EVACUEE SUPPORT



In spirit of our core value ALL Means ALL, we worked closely with the district to give our newcomers a warm welcome. Our community members, local nonprofit partners and government have never worked so closely together to provide wraparound support and ensure success in our community.

Adams 12 Five Star Schools welcomed over 500 newcomer students from:

- | | | |
|-------------|-------------|--------------------|
| Afghanistan | Egypt | Nepal |
| Armenia | El Salvador | Nicaragua |
| Belarus | Guatemala | Peru |
| Brazil | Honduras | Philippines |
| Chile | India | Russian Federation |
| China | Iraq | Thailand |
| Colombia | Japan | Tunisia |
| Costa Rica | Mexico | Ukraine |
| Cuba | | Venezuela |
| | | Vietnam |

DIVERSITY AND INCLUSION SUPPORT

Our students rely on their school library to have materials that are relevant and representative of the school community that they serve. Unfortunately, not all libraries have been able to keep their collections current. Another factor impacting relevancy and representation is the publishing industry. In the past, less than 30% of books published for k-12 have characters, authors or illustrators from historically marginalized communities, making it challenging to select quality books that are representative of the students and faculty that we serve.

The Five Star Education Foundation invested \$35,000 so that schools can support the growth of their diverse, inclusive and representative library collection. To address the age of our collections, purchased books must have a publishing date between 2018 - 2023. This will grow the reading relevancy and representation with up-to-date titles.

Representation matters, and when students read stories with characters who look like them succeed, it has a positive impact on the student. In spring of 2023, the Foundation supported adding hundreds of books to our schools' library.

LEARNING READINESS

The Five Star Education Foundation is the annual sponsor to the SWAP Summer Program supporting students with physical and learning disabilities go to TACT (Teaching the Autism Community Trades) for skills training and paid work experience at a local food bank, Joyful Journeys in Broomfield. SWAP provides the opportunity for these students to experience real-life work programs and provides training so they are successful in life.

Because of our donors, the Foundation is able to practice our value of ALL MEANS ALL and ensure all students succeed!



YES FUND

Investing in student success also means investing in our educators. YES Fund supports teachers to help them realize unique learning and growth opportunities. The Foundation funded over 20 inspiring applications for learning readiness and career readiness programs. Programs ranged from the math to music department and supported new school supplies in classrooms.

- 2022 YES FUND**
- 24 APPLICATIONS GRANTED TO:**
- 3 ELEMENTARY SCHOOLS**
- 4 MIDDLE SCHOOLS**
- 5 HIGH SCHOOLS**
- OVER \$20,000 IN FUNDS PROVIDED**



- Arapahoe Ridge Elementary
- Centennial Elementary
- Century Middle
- Cherry Drive Elementary
- Coronado Hills Elementary
- Crossroads/Vantage Point
- Federal Heights Elementary
- FutureForward at Bollman
- FutureForward at Washington Square
- Hillcrest Elementary
- Horizon High
- Hunters Glen Elementary
- Legacy High
- Leroy Drive Elementary
- Malley Drive Elementary
- McElwain Elementary
- Mountain Range High
- North Mor Elementary
- North Star Elementary
- Northglenn Middle
- Northglenn High
- Pathways & Independence Academy
- Riverdale Elementary
- Rocky Mountain Elementary
- Shadow Ridge Middle
- Silver Hills Middle
- Skyview Elementary
- Stellar Elementary
- STEM Launch
- Stukey Elementary
- Thornton Elementary
- Thornton Middle
- Thornton High
- Westlake Middle
- Westview Elementary
- Woodglen Elementary

RESOURCE CLOSETS

The Five Star Education Foundation Resource Closets provide equitable access to essential resources ensuring ALL students are learning-ready.

When students are warm, safe, and fed, we see an increase in attendance, leading to increased learning and social-emotional development and stability. Schools are the heart of the community and are in the best position to respond immediately when a student and their family are in need. Resource Closets foster trust and security allowing students to be a part of a caring community.

"I am really excited of how many kids want to be involved with the community room. Latinos in Action student group decided to sponsor a food drive for the resource room, to make families aware on how they can contribute but also to make families aware of the resources available. I am very proud of them for wanting to make a difference and being aware of their community."

-
Suzie Vega
Atom's Family Resource Center, STEM Launch

COLORADO'S STORIES OF PROMISING PRACTICES AWARD TWO YEARS IN A ROW

Adams 12 Five Star Schools and Five Star Education Foundation provided services and support for the pandemic unlike any other district in Colorado. **By working together, we achieved the 2021 and the 2022 Colorado's Stories of Promising Practices Award by the Colorado Department of Education.**

Thank you to the Adams 12 leadership, the Office of Whole Child Initiatives, the 37 schools supporting a Resource Closet and all who have worked tirelessly to support our students through these unprecedented years.

It takes a village!



CAREER AND COLLEGE READINESS

BIPOC and female students are grossly underrepresented in the fields of Engineering and Computer Science. These students typically experience more obstacles to enrollment and participation in these cutting-edge programs. To mind this gap, the Foundation and FutureForward at Bollman launched a new mentorship program called I See Me in which students enrolled in Engineering and Computer Science programs will be paired with a college mentor that looks and identifies as the high school student. Throughout the year students will connect with industry professionals, develop self-efficacy, explore career options, and discuss and challenge their perceptions of themselves in the field. **The Foundation's investment of over \$75,000 has already benefited over 65 students in this program.**



A STUDENT SUCCESS STORY

Junior year Ethan signed up for the FutureForward computer science program. Ethan was raised by a single mother and grew up with two siblings, a young brother and sister. When Ethan and his mom first heard about I See Me they were excited to have college STEM mentors that could provide near peer-mentorship support. Mentorship had always played a unique role for Ethan as he had to step in as a mentor and almost father figure for his siblings and family. Through I See Me he had the opportunity to receive his own personal mentor who was able to serve as a role model and provide insight into the college he wanted to attend. Throughout the year Ethan attended college and industry field trips to explore his possibilities. Ethan meets regularly with the Program Coordinator, Itchel Rubio, to revise college applications, read scholarship essays and review financial aid awards.

Ethan participating in CyberSlam 2023.



SCHOLARSHIPS

We pride ourselves on being a trusted partner of the district and the Five Star Community. As a 501(c)(3) nonprofit, we are able to act as a pass-through vessel for all donations to the district including scholarships. Our community's families and businesses have increased the Foundation's ability to provide scholarships by 30% in the past year. *Thank you for honoring us with your trust and partnership:*

- Tailwinds of Hope - The Zachary Capra Memorial Foundation
- PDC Energy
- The Powell Family

The Five Star Education Foundation holds and distributes scholarships for pass-through donations. The Foundation does not chose the scholarship recipients.

WALK THE FIVE STAR TRAIL

The Five Star Education Foundation is the exclusive nonprofit partner to Adams 12 Five Star Schools and supports students by removing barriers to provide pathways towards success in life and in a strong community. We created the Five Star Trail as an online career discovery center for students to find their career and college pathway. On the TRAIL, students will find:

- TRAINING
- REAL-LIFE WORK EXPERIENCES
- APPRENTICESHIPS
- INTERNSHIPS
- LEADERSHIP DEVELOPMENT

WWW.5STARTRAIL.COM



FUTUREFORWARD SUPPORT

The Foundation provided over \$129,000 towards FutureForward and general career support for Adams 12 Five Star Schools' students. Investments range from real life industry tools, fire props, and more hands-on in classroom items to give our students as much exposure to real world careers. Because of our industry and city partners, we are able to take learning beyond the classroom with tours, guest speakers, and direct program support to hire our workers of tomorrow.

BUILDING HOMES FOR THE UNHOUSED YOUTH IN ADAMS COUNTY

The Five Star Education Foundation supports the Adams 12 Five Star Schools FutureForward at Washington Square construction program with over \$60,000 a year, for the next 4 years to build tiny houses for those unhoused. We also partner with local businesses to donate materials and supplies. The students in this program experience real-life skills training while benefiting the Five Star Community. These tiny houses are placed in a village supporting young adults who age out of the foster care system. As of Fall 2022, the students have started their second house.

"I think the idea is cool because we're not only able to learn about construction elements, but we're also able to give back to our community,"

-Construction student Luca

Thank you to 70 Ranch and Bob Lemke for investing in student success.



FIVE STAR CLASSIC

The Five Star Education Foundation celebrates student success with the Five Star Classic on June 9th, 2022. While it was just a few hours of fun in the Colorado sun, the impact of the afternoon will be felt for many years to come. Because of the generous support from 67 sponsoring companies, we will be able to continue to do the vital work we do investing in student success.

Thank you

Thank you to all who participated in making this one of the best Foundation events in history! Because of you, we raised over \$200,000 in general support through sponsorships, the live auction, and donations.



Presented by



MISSION MOMENT

Shannon Hancock, Executive Director of Five Star Education Foundation

Chris Gdowski, Superintendent of Adams 12 Five Star Schools

John Herrera, Board Member, Adams 12 Alum, and Vice President of Adolfson and Peterson Construction

Thank you to John who spoke about his success through the Adams 12 district and is now the vice president of a company. Your story inspires us all!



2022 FOUNDATION STAFF



Shannon Hancock, Executive Director
Rebecca Bennett, Development Director
Jonna Green, Program and Grant Manager
Melyssa Bigelow, Marketing and Program Specialist

2022 BOARD MEMBERS



LaTrice Brewster, Marketing Director of Horizons North Credit Union
Juan Evans, Business Account Manager of Bank of the West
Jerry Glunz, Agency Owner Horace Mann Insurance

John Herrera, Vice President of Adolfson and Peterson Construction
Adam Ingersoll, Senior Vice President of First Bank
Jay Lopez, Realtor with Keller Williams

Priscilla Mancosky, Accountant
Wes Parham, Vice President of Pinnacle Assurance
Matt Porter, Honest Merchant Guys

Kimberly Spikes, Recruiter at Turning the Corner
Joy Rollins, Financial Advisor at Edward Jones
Ryan Woolf, Spartan 36 Solutions

 Not Pictured: Mike Beasley, 5280 Strategies

THANK YOU TO OUR 2022 SPONSORS



\$20,000 AND HIGHER

70Ranch
 Adolfson and Peterson Construction
 Adams 12 Five Star Schools
 PDC Energy

\$10,000 AND HIGHER

Adams County Government
 Centura Health/ St. Anthony's North
 City and County of Broomfield
 Great Western Petroleum
 Suncor Energy

\$5,000 AND HIGHER

City of Thornton
 First Bank
 HealthOne System Support
 McWhinney/Baseline
 MDC/Richmond American Foundation
 North Suburban Medical
 Taylor Kohrs
 US Engineering
 Xcel Energy

\$2,500 AND HIGHER

5280 Strategies
 Alderman Bernstein
 City of Westminster
 Classified School Employee Association
 Comcast
 District 12 Educators' Association
 Encore Electric
 Front Range Community College
 Horizons North Credit Union
 Jim Black Construction
 Larkridge

\$2,500 AND HIGHER

Mark Young Construction
 Mountain View Bank of Commerce
 Murphy
 Stifel
 Western Mechanical Solutions

\$1,000 AND HIGHER

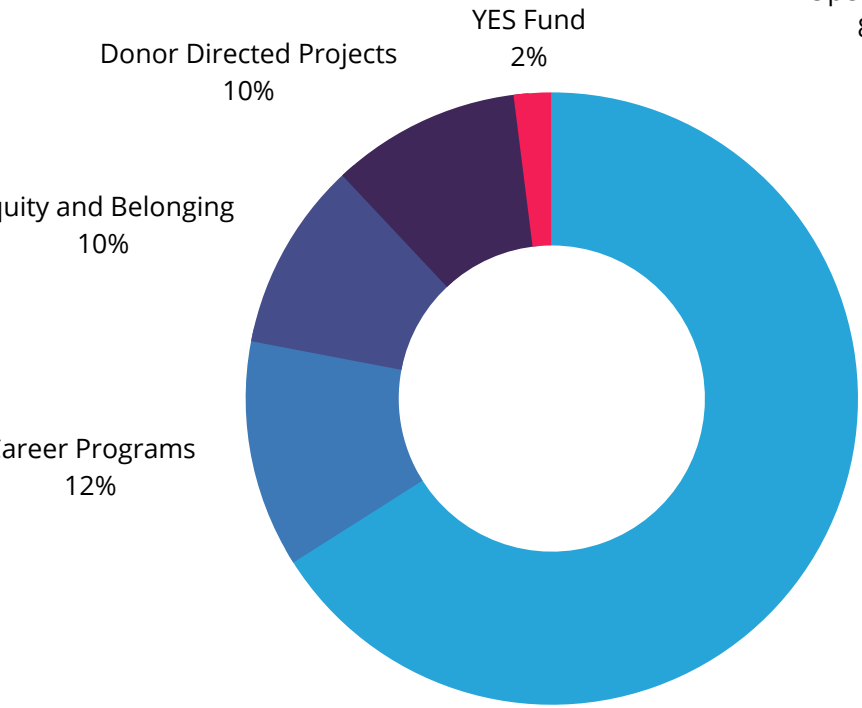
Ackerman Engineering, Inc.
 Butler Snow
 Butterfly Pavilion
 Century Communities
 City of Northglenn
 Clifton Larson Allen
 Colorado Doorways
 Cuningham
 Designscares Colorado
 EAP Glass
 Front Range Roofing
 Ground Engineering
 Herron Enterprise USA, Inc.
 Hollis and Miller Architects
 Hord Coplan Macht Architects
 L.L. Johnson Distributing Company
 Lightspeed
 Martin/Martin
 McKinstry
 New Style Contracting
 RBC Capital Markets, LLC
 Semple, Farrington, Everall, and Case, P.C.
 Topographic Civil Engineering
 Veregy

\$1,000 AND LOWER

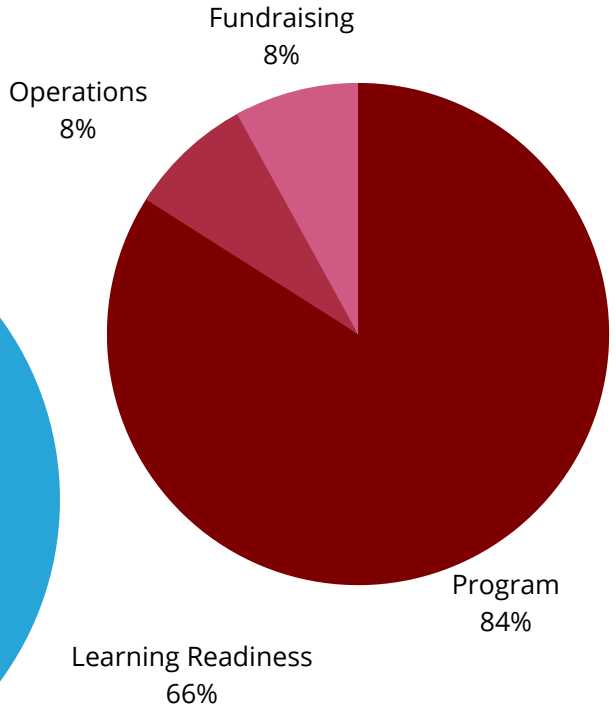
3890 Design
 Basil Electric
 Bauen Studios
 BCER
 Biety Othodontics
 Bobcat of the Rockies
 Broomfield Dental Care
 Cave Consulting Group
 City of Federal Heights
 Davis, Graham & Stubbs
 DLR Group
 Educators Insurance
 Envision Mechanical Engineers
 Frontier Property Management
 Honest Merchant Guys
 Horace Mann Insurance
 Innovest
 Lyons Gaddis Law Firm
 Pipefitters 208
 Spartan 36 Solutions
 United Power
 Westminster Rotary

2022 SNAPSHOT

2022 KEY PROGRAM INVESTMENTS



HOW WE ALLOCATE RESOURCES



ONE YEAR CAN MAKE ALL THE DIFFERENCE

In 2022, the Five Star Education Foundation:

- Launched the **I SEE ME** mentoring program for BIPOC and female students to excel in the computer and engineering field
- Launched the **YES Fund** grant opportunity for Adams 12 educators and provided over 24 grants
- Saw scholarship pass-through donations **increase by 30%**
- Supported construction students in building the **second tiny house**
- Dedicated **\$35,000 to diversity and inclusion** support and added thousands of books to Adams 12 Five Star Schools libraries
- Provided financial support to **over 500 newcomers** to the Adams 12 District and America
- Expanded to **37 Resource Closets** throughout the district
- **Provided eight health aides** in our local schools and **two critical family outreach positions** for two years to help our most vulnerable students through grant writing.
- **Provided a mental health professional employee** specific to Adams 12 teachers and staff for two years.

PROGRAMS OF SUPPORT



WERE AN INTERGAL PART IN MAKING THIS GREAT WORK HAPPEN.

THANK YOU.

**CONTINUE RISING WITH US.
WWW.5STARFOUNDATION.ORG**

Our financial statements are evaluated by an independent auditor each year. More information can be found on our 990 filed with the Colorado Secretary of State.