



FIVE STAR
Education Foundation

YEARBOOK
VOLUME 2



OUR VISION

The Five Star Education Foundation contributes to the improvement of the overall quality of life in our community through investments in educational services and programs to assist Adams 12 students in achieving their full potential.



A LETTER FROM OUR LEADER

In the Five Star Education Foundation's 35-year history, when transitions and challenges arise, we embrace them as new opportunities to serve and build a brighter future for Adams 12 Five Star Schools students.

The Foundation partners with companies, individuals, municipalities and other foundations committed to meeting the needs of our students and preparing pathways to bright futures.

The COVID-19 pandemic abruptly interfered with the normalcy of in-person learning and shined a spotlight on inequities and challenges our students face to be learning ready. During this time of critical needs, we put all operational fundraising on hold and quickly pivoted to secure grants and implement COVID-relief fundraising campaigns that raised over \$1.3 million for Adams 12 Five Star Schools.

The pandemic emphasized that our schools are not simply learning centers, but rather provide valuable resources that go above and beyond teaching and learning. We are inspired by the passion, dedication and resiliency of the Adams 12 Five Star Schools staff who work tirelessly to support students' educational and social and emotional needs.

Last year we were comforted, encouraged, and humbled by the outpouring of generosity from our community. In this Foundation Yearbook vol. II, we highlight the success of 2020 that was only possible through dedicated community support through individuals like YOU. As we look forward to life and education after COVID-19, the Foundation will continue to prioritize the accessibility and inclusivity of educational programs and ensure that ALL students are learning-ready.

If we learned one thing from 2020, it is that only together can we rise. Join us!

Shannon Hancock | *Executive Director*



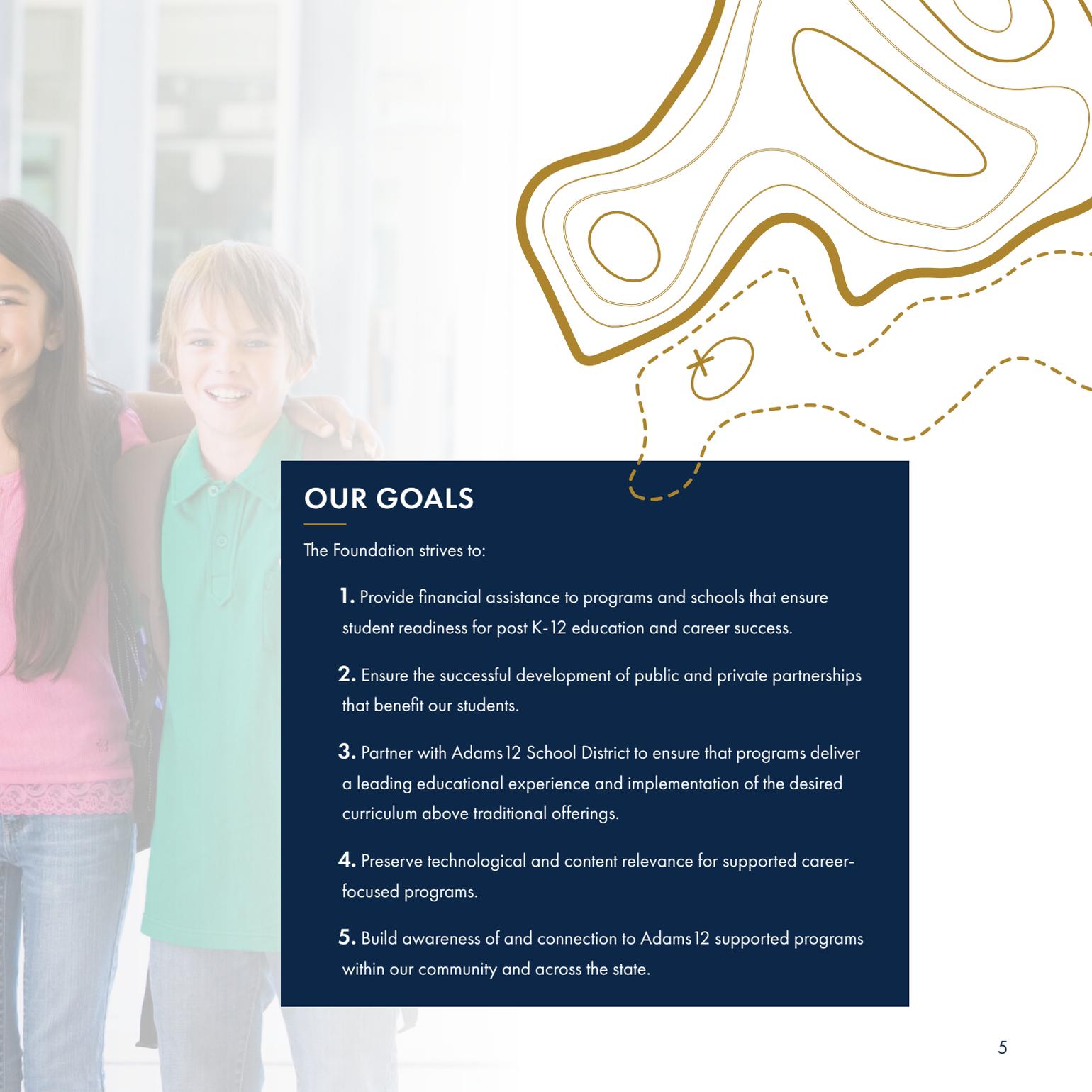


OUR MISSION

We believe that actions speak louder than words. Our mission statement, “Invest in Student Success,” is more than dollars: it is the work of harnessing the power of community to shape the future for our students. From emergency food and hygiene supplies to ensure that students are learning ready, to computers and wifi, to learning materials for career classes, we stand with the district to help students.

We say we “Mind the Gap” of K-12 education with the outside world. Our areas of practice involve career discovery, career readiness, and capacity building for Adams 12 Five Star Schools. Through community partnerships, we ensure that ALL students see their own path to future success.





OUR GOALS

The Foundation strives to:

1. Provide financial assistance to programs and schools that ensure student readiness for post K-12 education and career success.
2. Ensure the successful development of public and private partnerships that benefit our students.
3. Partner with Adams12 School District to ensure that programs deliver a leading educational experience and implementation of the desired curriculum above traditional offerings.
4. Preserve technological and content relevance for supported career-focused programs.
5. Build awareness of and connection to Adams12 supported programs within our community and across the state.



YOUNG ENGINEERS FABRICATION PROGRAM AT PRAIRIE HILLS ELEMENTARY

The Young Engineers Fabrication Program was a recipient of the 2019 Student Success Incubator Funds given to inspired educators to create a program of their own at Prairie Hills Elementary School. Using a Glowforge (3D laser cutter and engraver), the students were commissioned by the Five Star Education Foundation to design and build dining table lanterns for our 2020 Reach for the Stars Gala. By planting the seed that our students are “young engineers” and providing the tools to see the design process come to life, we help them develop positive associations with science, technology, engineering, arts, and math (STEAM). The 21st century skills the students develop through this collaborative process are integral to their future lives. The Glowforge continues to expose students to the STEAM disciplines through fun and exciting projects, giving them inspiration for their futures.

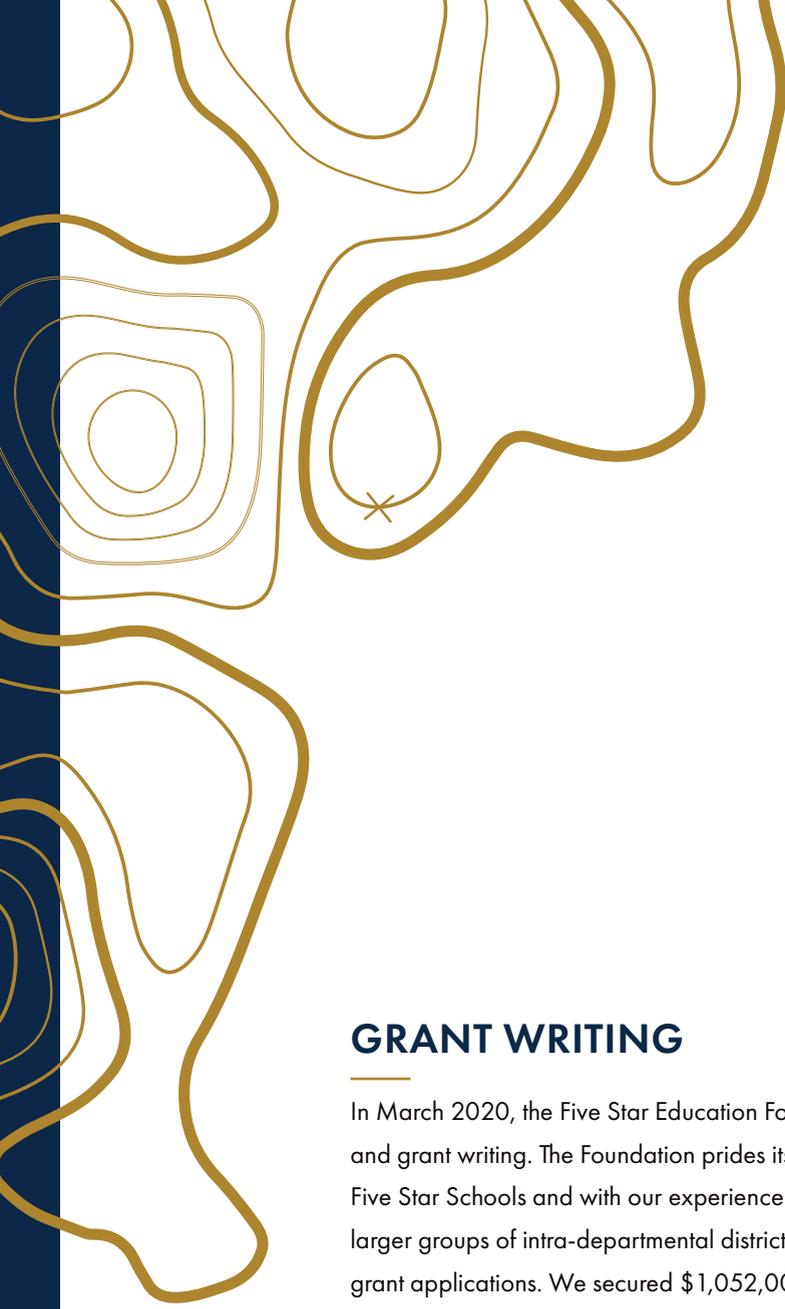






WELDING STUDENTS AT FUTUREFORWARD

Creating real-life learning experiences helps our students put their skills to the test. In addition to the wood lanterns created by the Young Engineers Fabrication Program, the Five Star Education Foundation commissioned the welding students in the FutureForward program to design and build dining table lanterns using steel. Guided by our art deco theme, the students produced industrial works of art that were sold during the 2020 Reach for the Stars Gala auction. All proceeds went back into the welding program.



GRANT WRITING

In March 2020, the Five Star Education Foundation quickly turned its focus to capacity building and grant writing. The Foundation prides itself on being a trusted partner of the Adams 12 Five Star Schools and with our experience and expertise, we were able to bring together larger groups of intra-departmental district staff to formalize requests and provide content for grant applications. We secured \$1,052,000 in grants to meet the critical needs of the district during the pandemic. As we move beyond the immediate needs that arose from COVID-19, the Foundation continues its commitment to pursue funding solutions for programs that enable students to receive, and educators to deliver, a leading educational experience.



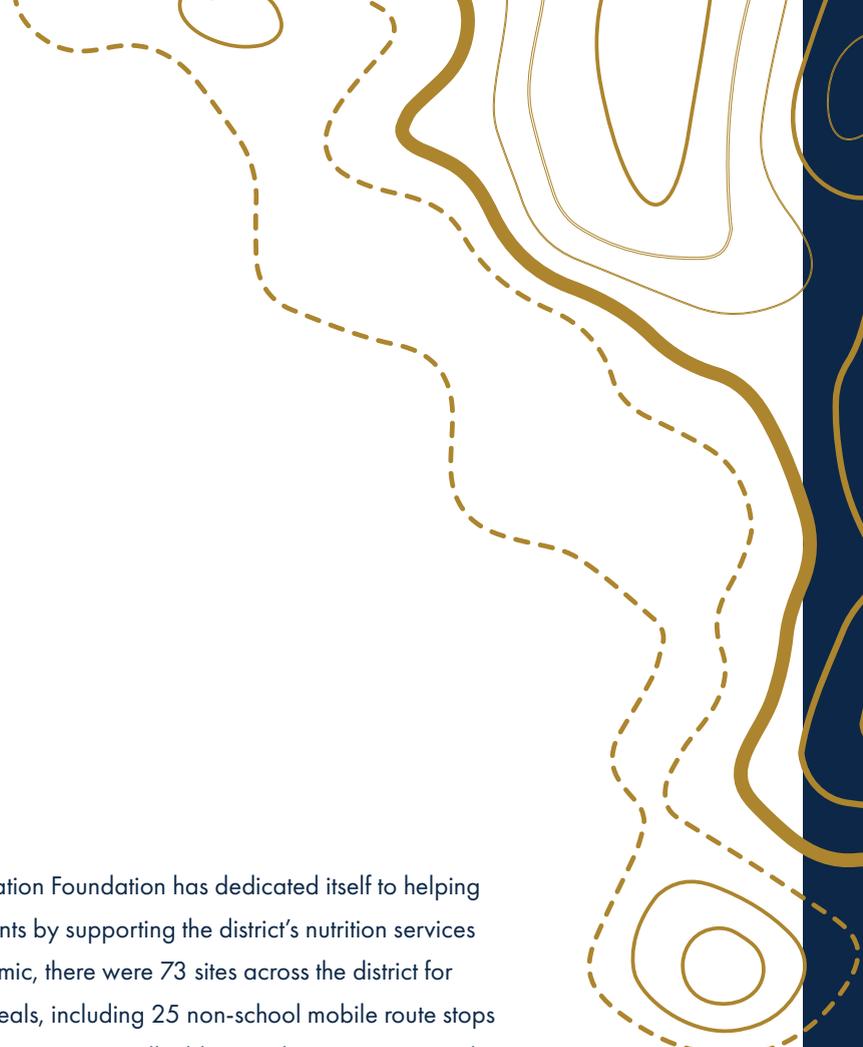


COVID-19

When COVID-19 started, the Five Star Education Foundation halted all programs and overhead fundraising efforts to dedicate their energy toward the health and safety of the Five Star Students and Staff. The Foundation's ability to pivot quickly enabled us to secure grants and implement COVID-relief fundraising campaigns that raised over \$1.3 million in support for our community. COVID-19 emphasized that our schools are not simply learning centers, but they provide valuable resources for many in our community beyond teaching and learning. The funds were used to purchase personal protective equipment in the early days of the pandemic and provide nutrition, technology, and childcare support.







NUTRITION

Since March 2020, the Five Star Education Foundation has dedicated itself to helping the immediate needs of Five Star Students by supporting the district's nutrition services department. At the height of the pandemic, there were 73 sites across the district for families to pick up free grab-and-go meals, including 25 non-school mobile route stops to reach the most impacted areas in the community. All told, more than 891,000 meals were served before the start of school in August 2020 to our families in need, thanks in part to donors and grants.

At the start of the pandemic we learned how schools serve as the hub of their community, and by acknowledging they know their community better than anyone else, the Foundation empowered the district to create innovative programs to make food more accessible. In October 2020, the nutrition services department started providing weekend take-home meal kits in addition to their pickup locations. This ensured that Five Star Students had food seven days a week.





BASE SUPPORT AND SCHOLARSHIPS

Adams 12 Five Star Schools offers Before and After School Enrichment (BASE) Programs for elementary students. These programs provide students with opportunities to create, learn and grow through arts, physical activity, and academic enrichment activities during out-of-school time. BASE activities allow students opportunities critical to their social-emotional development. For the summer of 2020, Adams 12 BASE was the only district-funded summer child care program in Colorado. With the assistance of \$75,000 in the form of scholarships from the Foundation, families were able to continue working and have their kids in programs that provided a safe environment with access to technology and food.



TECHNOLOGY

COVID-19 brought an abrupt stop to in-person learning in March. While the Five Star district was creatively and strategically planning the rest of the school year, the Five Star Education Foundation made an immediate investment of \$136,800 to help provide the technological tools students would need to do remote learning. This investment allowed for 28,000 students to have Chromebooks and over 200 wifi-hotspots spread across the district. With a focus on making online learning as accessible as possible, the Foundation also funded special headsets with microphones for students with learning needs. The Foundation is committed to providing tools to make education available to all students, no matter the circumstance.





M GIRL-BOY HOODIES

L GIRL-BOY HOODIES

KID'S WINTER HATS

ADULT'S WINTER HATS

L GIRL JACKETS

L, XL MEN JACKETS

BOOTS 4

BOOTS 13

BOOTS 1

BOOTS 3

BOOTS 12

BOOTS 12



RESOURCE CLOSETS

The Five Star Education Foundation established emergency resource closets at 30 local schools (55% of Adams 12 Five Star Schools). These closets provide food, hygiene materials, basic clothing (warm jackets, socks, underwear), and essential household items for families in need. This initiative is increasing school attendance, provides social-emotional support to students and their families, and allows the district to ensure students are safe, healthy, and fed so they are learning ready. Through ongoing gifts from community supporters like YOU, we are working to meet the very real needs of our students every day.





FUTUREFORWARD COUNSELOR FUNDS

In 2020, the pandemic highlighted inequities in our society. The Five Star Education Foundation learned that some students enrolled in Adams 12 Five Star Schools FutureForward were struggling to continue their education due to the cost of supplies for their classes.

The Foundation created a \$10,000 fund per year to empower school counselors to assist students in the FutureForward program. These funds will ensure that students who cannot afford the materials, supplies, and equipment for their career-based classes will have what they need to continue in their training. Forty percent of students who graduate immediately enter the workforce. By making FutureForward programs more accessible, we enable more Five Star Students to complete their training, earn their certifications, and graduate as highly skilled workers that will benefit our North Metro community.



AUTOMOTIVE COLLISION REPAIR & PAINT BOOTH

The Five Star Education Foundation invested \$60,000 in the new FutureForward at Bollman campus to create an automotive collision repair paint booth. Students will be ready for an in-demand career in collision repair directly out of school. This program was a direct result of community support through individual donors like YOU practicing on the belief that by investing in today's youth, you are investing in our community's future.







HYBRID CARS: THE LATEST TECHNOLOGY FOR AUTOMOTIVE STUDENTS

The Five Star Education Foundation also invested \$40,000 to purchase hybrid cars so the students stay up-to-date on automotive technology. With North Metro rapidly expanding and with FutureForward programs aligned with our community's growing industries, we know that by investing in our students today, our entire community benefits from the knowledge of skilled workers for decades to come. Because of YOU, individual donors and business partners alike, we are able to provide the latest technology and education on par with what automotive experts are doing in the field every day.



ALL MEANS ALL: INVEST IN STUDENT SUCCESS WEEK

With the increased awareness of the role schools play in their community, the Five Star Education Foundation turned toward the community to rally together and help itself. The Foundation hosted its first district-wide virtual fundraising event during the week of August 17-21, 2020. Support was sought for individual schools' needs, technology for remote learning, and hygiene kits for families served through the district's Whole Child Initiatives Office. Our dedicated Five Star community members invested close to \$5,000 toward back-to-school needs.

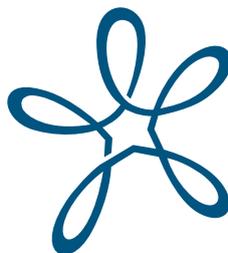




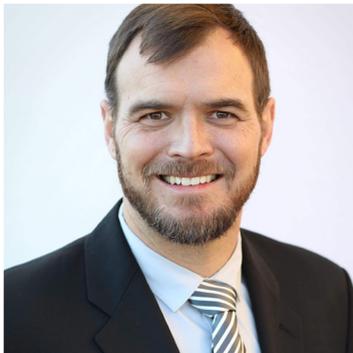


CAREER READINESS

While most of the Five Star Education Foundation's focus for 2020 has been on COVID-relief, we continue to keep an eye tuned towards career readiness and support for our students. The Foundation hosted webinars for students and community members with experts from the community. Topics ranged from setting yourself and your family up for success in schooling during a pandemic to job search techniques. As we move forward, we continue to build relationships with community partners and seek opportunities for our students to gain valuable experience as they become the leaders of tomorrow.



FIVE STAR
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LOOKING AHEAD: WHAT ARE WE UP TO THIS YEAR?

The impact of COVID was not just 2020. We continue to support the Resource Closets at the local schools and provide students what they need to be learning ready. We look forward to partnering with the district on major grant initiatives to secure funding for new programs, increased student success, and social-emotional development.

Fall of 2021 will see the launch of the Career Discovery Center: an online resource for career discovery designed to inspire students to explore career pathways and jump into exploration opportunities. We look forward to continuing to grow our support of FutureForward through major investments in programs and materials that will give students the training they need to be prepared for a bright future.

Left Page - First Row:

Shannon Hancock, Executive Director
Melyssa Bigelow, Marketing and Program Coordinator

2020-2021 | Board Members:

First Row: Rebecca Bennett, LaTrice Brewster | **Second Row:** Andy Ellison, Juan Evans
Third Row: Jerry Glunz, John Herrera, Kim McLachlan, Kathy Plomer
Fourth Row: Joy Rollins, Kimberly Spikes, Priscilla Straughn, Vince Trujillo, Ryan Woolf
Not Pictured: Mike Beasley, Vince Trujillo, Paul Williams



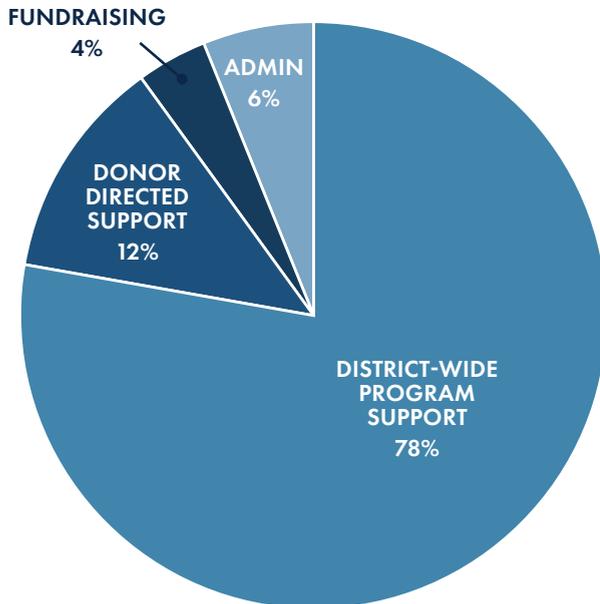
SNAPSHOT OF SUPPORT

2020 REVENUE *

\$1,485,222.06

2020 OPERATING RATIOS **

Program	90%
Admin	6%
Fundraising	4%



2020 EXPENDITURES

District Program Support	\$1,051,621.74
Donor Directed Support	\$150,655.32
Administration	\$97,416.16
Fundraising	\$52,272.08
TOTAL	\$1,351,965.10

*Excess revenue is reserved for 2021 commitments.

**Based on industry standard accounting tracking.

THANK YOU TO OUR AMAZING SPONSORS

PREMIERE: \$25,000 AND HIGHER

Adolfson and Peterson Construction

PLATINUM: \$10,000 AND HIGHER

City & County of Broomfield

GOLD: \$5,000 AND HIGHER

Chick-fil-A

City of Westminster

Comcast

Encore Electric

Fiore & Sons, Inc.

Major Saver

Taylor Kohrs

Richmond American Homes

St. Anthony North Health Campus/Centura Health

Suncor Energy

BRONZE: \$2,500 AND HIGHER

Adams 12 Five Star Schools

Adams County Government

City of Northglenn

City of Thornton

CLA (CliftonLarsonAllen LLP)

District 12 Educators Association

Cunningham Group

GE Johnson Construction Company

CSEA (Classified School Employee Association)

Golden Triangle Construction

Horizons North Credit Union

Kroenke Sports and Entertainment

LOA Architecture

Mark Young Construction, Inc.

McWhinney

U.S. Engineering Construction

Westminster Legacy Foundation

SILVER: \$1,000 AND HIGHER

3890 Design

Butterfly Pavilion

Century Communities

Dell Technologies

Denver Pipefitters 208

DLR Group

EAP Glass

Elevations Credit Union

Enterprise Holdings Foundation

North Suburban Medical Center/HealthOne

IBEW - International Brotherhood of Electrical Workers

KeyBank Capital Markets

LL Johnson

Martin/Martin, Inc.

Mountain View Bank of Commerce

RBC Capital Markets LLC

Skate City

Stifel

Xcel Energy

COMMUNITY SUPPORTERS: \$1,000 AND UNDER

Aerotek

ARC Abatement

Biety Orthodontics

Broomfield Dental Care, P.C.

City of Westminster Fire Department

Community First Foundation

Community Reach Center

Educators' School of Thought

Environmental Hazmat Services

Innovest

Midwest Bus Sales Inc.

Styria Bakery II

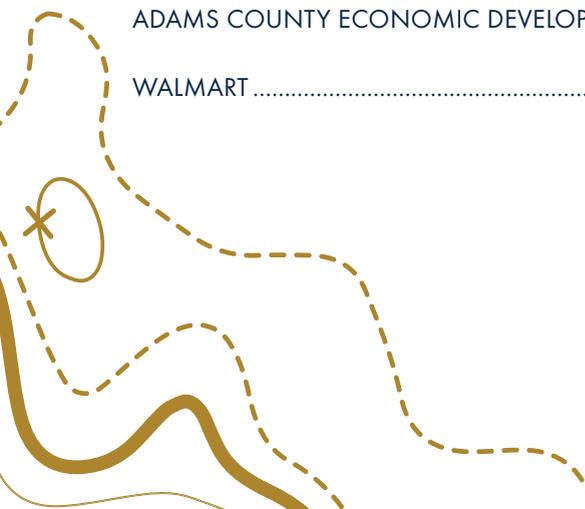
The Horace Mann Companies

United Power

Weddle Orthodontics

LIST OF GRANTERS BY DONATION AMOUNT

ADAMS COUNTY FOUNDATION	\$600,000.00
CITY OF NORTHGLENN COVID RELIEF	\$110,000.00
MORTGRIDGE FAMILY FOUNDATION	\$100,000.00
ALBERTSONS FOUNDATION	\$60,000.00
ANSCHUTZ FOUNDATION	\$25,000.00
KAISER PERMANENTE	\$24,500.00
ORTHWEIN FOUNDATION	\$20,000.00
THE DENVER FOUNDATION	\$20,000.00
COLORADO ROCKIES MLB HOMEPLATE PROJECT	\$10,000.00
ROSE COMMUNITY FOUNDATION	\$10,000.00
BROOMFIELD COMMUNITY FOUNDATION	\$8,800.00
WESTMINSTER LEGACY FOUNDATION	\$3,000.00
CREDIT UNION OF COLORADO FOUNDATION	\$1,500.00
ADAMS COUNTY ECONOMIC DEVELOPMENT	\$1,000.00
WALMART	\$1,000.00



How will YOU invest?



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